Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2023 calendar year, or tax year beginning and ending C Name of organization D Employer identification number Check if applicable: MILITARY FAMILY ADVISORY Address change NETWORK, INC. Name **-***3337 Doing business as change Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 1405 S FERN ST. #93293 2028214195 City or town, state or province, country, and ZIP or foreign postal code 1,669,142. **G** Gross receipts \$ Amended 22202 ARLINGTON, VA H(a) Is this a group return Applica-tion pending F Name and address of principal officer: SHANNON RAZSADIN Yes X No for subordinates? SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions J Website: MFAN.ORG H(c) Group exemption number **K** Form of organization: X Corporation Trust L Year of formation: 2013 M State of legal domicile: VA Association Other Part I Summary Briefly describe the organization's mission or most significant activities: THE MILITARY FAMILY ADVISORY Activities & Governance NETWORK (MFAN) ENVISIONS A WORLD WHERE ALL MILITARY-CONNECTED if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) $\overline{11}$ Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7h Prior Year **Current Year** 2,608,106. 784,437. Contributions and grants (Part VIII, line 1h) 612,000. 847,382. Program service revenue (Part VIII, line 2g) 349. 270. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 7,658. 37,053. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 3,228,113.1,669,142 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 1,381,218. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,631,786. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 1,871,072. 454,272. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,252,290. 2,086,058. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -24,177. -416,916. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 1,508,167. 1,620,985. Total assets (Part X, line 16) 139,249.668,983 21 Total liabilities (Part X, line 26) 368,918. 952,002 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

	0			
Sign	Signature of officer			Date 06/24/2024
Here	//-w			00/24/2024
	Type or print rame and title Shannor	n Razsadin, CEO		
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN
Paid	ANDREW E. YOUNG, CPA	ANDREW E. YOUNG,	CPA 06/14	/24 self-employed P01203950
Preparer	Firm's name RENNER AND COMPAN	Y CPA, P.C.	·	Firm's EIN **-***8950
Use Only	Firm's address 700 NORTH FAIRFAX	STREET SUITE 400		
	ALEXANDRIA, VA 22	314		Phone no. (703) 535-1200
			•	V

May the IRS discuss this return with the preparer shown above? See instructions

Form 990 (2023)

Form	990 (2023) NETWORK, INC.	**-***3337	Page 2
	rt III Statement of Program Service Accomplishments		, ago
	Check if Schedule O contains a response or note to any line in this Part III		X
_	·		21
1	Briefly describe the organization's mission:		
	SEE SCHEDULE O.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as n	negetired by expenses	
7			a d
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	s, the total expenses, ar	10
	revenue, if any, for each program service reported.	C 0 4	100
4a		e\$	<u> 192.</u>)
	RESEARCH AND PROGRAM EVALUATION:		
	OUR RESEARCH IS THE CORNERSTONE OF OUR WORK. THROUGH A HI		
	QUALITATIVE APPROACH WHERE WE HEAR FROM MILITARY FAMILIES	S IN THEIR O	WN
	WORDS, MFAN IS ABLE TO IDENTIFY EMERGING NEEDS AND EMPOWE	ER OUR	
	COMMUNITY AND PARTNERS TO SET AN AGENDA GROUNDED IN LIVE	EXPERIENCE	S.
	THE MILITARY FAMILY SUPPORT PROGRAMMING SURVEY, HELPS US	CATH THETCH	π
	INTO THE SUPPORT NEEDS OF OUR NATION'S MILITARY, VETERANS	•	
	FAMILIES. THIS BIENNIAL SURVEY PROVIDES A COMPREHENSIVE F		
	MILITARY AND VETERAN FAMILIES, COVERING TOPICS SUCH AS WE		
	CHILD CARE, FAMILY RELATIONSHIPS, FINANCES, FOOD SECURITY		
4b	(Code:) (Expenses \$	ne\$80,	000.
	CONNECTING MILITARY FAMILIES TO RESOURCES : MFANETWORK		
	SINCE 2021, MFAN HAS LEANED INTO THE DATA-INFORMED NEED (OF MILITARY	
	FAMILY FOOD INSECURITY AND DISTRIBUTED OVER 1.5 MILLION N	MEALS AT 20	
	FOOD DISTRIBUTION EVENTS, SERVING OVER 11,000 MILITARY FA		H
	OF WHOM RECEIVED AN AVERAGE OF 50 POUNDS OF NUTRITIOUS FO		- -
	DISTRIBUTION AT NO COST. AS PART OF THIS WORK, MFAN CONDU		D
	RESEARCH INTO THE CAUSAL FACTORS THAT LEAD FAMILIES TO THE		
			<u> </u>
	WORKED WITH OUR COMBAT MILITARY HUNGER TASK FORCE, A TASK		
	PRIVATE AND PUBLIC STAKEHOLDERS TO IDENTIFY LONG-TERM, SO		
	SUSTAINABLE PROGRAMS TO SUPPORT MILITARY FAMILIES EXPERIE	ENCING FOOD	
	INSECURITY.		
4c	(Code:) (Expenses \$ 174,989. including grants of \$) (Revenue	ne\$110,	243.)
	PEER LEADER ADVISORY BOARD		
	SINCE 2013, MFAN HAS CONVENED A GROUP OF MILITARY AND VET	TERAN SPOUSE	S,
	WHO ARE ALSO LEADERS IN THEIR COMMUNITIES, IN ORDER TO FO		
	UNDERSTANDING OF WHAT MILITARY FAMILIES NEED AND VALUE.		
	ADVISORY BOARD IS A DIVERSE GROUP OF MILITARY AND VETERAN		
			NTC
	LEADERS, CHANGEMAKERS, AND CHAMPIONS FOR MILITARY FAMILIE		
	TOGETHER YEARS OF MILITARY LIFE EXPERIENCE AND ARE DISPER		OUT
	THE COUNTRY NEAR MILITARY INSTALLATIONS OF ALL BRANCHES (
	THESE DEDICATED VOLUNTEERS SERVE AS AMBASSADORS - REPRESE	ENTING THEIR	
	ACTIVE DUTY, GUARD, RESERVE, AND VETERAN COMMUNITIES.		
	·		
	OUR ADVISORS AND ALUMNI ARE MILITARY AND VETERAN SPOUSES	WHO ENSURE	
	Other program services (Describe on Schedule O.)		
-t u	44= 000	1	
_	(Expenses \$ 445,830 • including grants of \$) (Revenue \$)	
<u>4e</u>	Total program service expenses 1,427,317.		-00

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		1
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			3,7
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		7.7	
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
~	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization asswered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the appropriation projection of the control of the United Otelson	14a		X
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	 -a		
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b		x
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		1
15		15		x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			X
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_V
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			,,
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

Form 990 (2023) NETWORK, INC.
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			1
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		<u> </u>
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			l
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			3,7
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
25-	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		\vdash^{Δ}
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	256		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		\vdash
30		36		x
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	-57		
50	Note: All Form 990 filers are required to complete Schedule O	38	Х	1
Par		, 50		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
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<u> </u>		METWORK,			•
Part V	Stateme	nts Regarding Othe	er IRS Filings and Tax Compliance	(continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		_X_
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	l		
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_		v
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	70		Х
d	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d	7c		21
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a	-		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
40-	amounts due or received from them.)	10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
a	Note: See the instructions for additional information the organization must report on Schedule O.	IJa		
b				
~	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities	1		
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

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Form 990 (2023)

NETWORK, INC.

-*3337

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	11			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other			
	officer, director, trustee, or key employee?			2		<u> X</u>
3	Did the organization delegate control over management duties customarily performed by or under the	e direct	supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3_		<u>X</u>
4	Did the organization make any significant changes to its governing documents since the prior Form 9		s filed?	4		<u>X</u>
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		<u>X</u>
6	Did the organization have members or stockholders?			6_		<u>X</u>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	-				
	more members of the governing body?			7a		_X_
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st		*			
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year		-			
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b_		<u>X</u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)			
					Yes	No
	Did the organization have local chapters, branches, or affiliates?			10a		_X_
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befor	e filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$,				
	on Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14		<u>X</u>
15	Did the process for determining compensation of the following persons include a review and approva	I by ind	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	th a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	-	· -			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ					
	exempt status with respect to such arrangements?			16b		
	tion C. Disclosure	7 ~	0 0 DE DC	77.7	0 3	
17	List the states with which a copy of this Form 990 is required to be filed AL, AK, AZ, AR, C					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	nd 990	T (section 501(c)(3)s	only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website Another's website X Upon request Other (explain					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict o	f interest policy, and	financ	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's books and telephone number of the person who possesses the organization's books and telephone number of the person who possesses the organization's books and telephone number of the person who possesses the organization's books and telephone number of the person who possesses the organization's books are the person who possesses the organization is books and telephone number of the person who possesses the organization is books and telephone number of the person who possesses the organization is books and the person who possesses the organization is books and the person who possesses the organization is books and the person who possesses the organization is books and the person who possesses the organization is books and the person who possesses the organization is books and the person who possesses are the person who person is books and the person is books are person in the person is books and the	ks and	records			
	SHANNON RAZSADIN - 2029213675					
	1405 S FERN ST. #93293, ARLINGTON, VA 22202				000	/000 T
332006	12-21-23 SEE SCHEDULE O FOR FULL LIST OF STATES			Form	220	(2023)

Form 990 (2023) **NETWORK**,

-*3337

<u> Page</u> **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	(do box		(C Posi heck i	ition	than o	one n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) SHANNON RAZSADIN PRESIDENT AND EXECUTIVE DIRECTOR	40.00	-		Х				137,900.	0.	0.
(2) DELIA JOHNSON	40.00			Λ				137,900.	0.	<u></u>
VICE PRESIDENT OF OPERATIONS	40.00	1		Х				127,400.	0.	0.
(3) KRISTEN BEATTIE	40.00			Λ				127,400.	0.	<u></u>
DIRECTOR OF ADVANCEMENT	40.00	1				X		125,398.	0.	0.
(4) DELORES JOHNSON DAVIS	4.00							123/3301	•	
BOARD CHAIR		х		х				0.	0.	0.
(5) JACK BENSON	1.00									
FORMER CHAIR		Х		х				0.	0.	0.
(6) KIM JOINER	1.00									
VICE CHAIR		Х		Х				0.	0.	0.
(7) DANIEL THODE	1.00									
TREASURER		Х		Х				0.	0.	0.
(8) JIMMY ANDERSON	1.00									
DIRECTOR		Х						0.	0.	0.
(9) CHARLENE AUSTIN	1.00									
DIRECTOR		Х						0.	0.	0.
(10) JOE CARDONA	1.00									
DIRECTOR		Х						0.	0.	0.
(11) STEPHANIE CROSSE	1.00									
DIRECTOR		Х						0.	0.	0.
(12) GREGORY FREY	1.00	1								
DIRECTOR		Х						0.	0.	0.
(13) SARAH HOLLEY	1.00									
DIRECTOR	1	Х						0.	0.	0.
(14) KEVIN MILLER	1.00	ļ							•	•
DIRECTOR	1 00	Х						0.	0.	0.
(15) TAMMY MOORE	1.00	3,7							0	0
DIRECTOR (16) TAMES DASHID	1.00	Х	\vdash					0.	0.	0.
(16) JAMES PASEUR	1.00	Х						0.	0.	0
(17) ROSEMARY WILLIAMS	4.00	Δ	\vdash				-	0.	0.	0.
DIRECTOR	±.00	Х						0.	0.	0.
332007 12-21-23	1	Λ				<u> </u>	<u> </u>	1 0.	0.	Form 990 (2023)

332007 12-21-23 Form **990** (2023)

	(4)			,				•	ompensated Employee	' '	
	(A)	(B)			(C Posi		1		(D)	(E)	(F)
	Name and title	Average		not cl	neck r	nore '	than c		Reportable	Reportable	Estimated
		hours per week					s both r/trust		compensation	compensation	amount of
		(list any	or						from the	from related organizations	other compensati
		hours for	direct				_		organization	(W-2/1099-MISC/	from the
		related	96 OF	stee			ısate		(W-2/1099-MISC/	1099-NEC)	organizatio
		organizations	truste	al tru:		yee	mper		1099-NEC)	,	and related
		below	Individual trustee or director	Institutional trustee	Je.	sey employee	est co oyee	eL	,		organizatio
		line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former			
	Subtotal								390,698.	0.	
	otal from continuation sheets to Part V								0.	0.	
	otal (add lines 1b and 1c)								390,698.		
	otal number of individuals (including but rompensation from the organization	not limited to th	ose	liste	d ab	ove) wn	o re	eceived more than \$100,	000 of reportable	
											Yes
											103
D	Did the organization list any former officer	, director, trust	ee, k	кеу е	mpl	oye	e, or	hig	hest compensated emp	loyee on	
	olid the organization list any former officer ne 1a? <i>If</i> "Yes," complete Schedule J for s		-	•	•	•		•		•	3
lir F	ne 1a? If "Yes," complete Schedule J for so For any individual listed on line 1a, is the so	such individual um of reportabl	 e co	mpe	nsa	tion	and		ner compensation from t	he organization	3
lir F	ne 1a? If "Yes," complete Schedule J for so for any individual listed on line 1a, is the so and related organizations greater than \$15	such individual um of reportabl 0,000? If "Yes,	 e co " co	mpe mple	ensa	tion Sche	and and	oth	ner compensation from the compensation from	he organization	
lir F aı D	ne 1a? If "Yes," complete Schedule J for so for any individual listed on line 1a, is the so and related organizations greater than \$15 Did any person listed on line 1a receive or a	such individual um of reportabl 0,000? If "Yes, accrue comper	e co " co ısati	mpe mple on fr	ensate ete S	tion Sche	and edule unre	oth J f	ner compensation from the compensation from the compensation of the compensation or individual or in	he organization	3 4
lir Fr an D	ne 1a? If "Yes," complete Schedule J for so for any individual listed on line 1a, is the so and related organizations greater than \$15	such individual um of reportabl 0,000? If "Yes, accrue comper	e co " co ısati	mpe mple on fr	ensate ete S	tion Sche	and edule unre	oth J f	ner compensation from the compensation from the compensation of the compensation or individual or in	he organization	3
lin Fr an D re ectio	ne 1a? If "Yes," complete Schedule J for some some some some some some some some	such individual um of reportabl 0,000? If "Yes, accrue comper nplete Schedule	e co " co sati	mple mple on fr or su	ensate Sete Seom a	tion Sche any perso	and edule unre on	oth J for	ner compensation from to such individualed organization or individual anat received more than \$	he organization dual for services	3 4 5
lin Fr an D re ectio	ne 1a? If "Yes," complete Schedule J for some some some some some some some some	such individual um of reportabl 0,000? If "Yes, accrue comper nplete Schedule	e co " co sati	mple mple on fr or su	ensate Sete Seom a	tion Sche any perso	and edule unre on	oth J for	ner compensation from the compensation or such individual ed organization or individual ed organization or individual ed treceived more than \$ the organization's tax y	he organization dual for services	3 4 5 ation from
lin Fr an D re- ectio	ne 1a? If "Yes," complete Schedule J for some some series or any individual listed on line 1a, is the sund related organizations greater than \$150 and person listed on line 1a receive or sendered to the organization? If "Yes," combined in the individual series of the organization. Report compensation for (A)	such individual um of reportabl 0,000? If "Yes, accrue comper inplete Schedule ompensated ince	e co " co nsati e J fe	mple on fr or su	ensate som a ch p	tion Sche any perso	and edule unre on	oth J for	ner compensation from the compensation or individual	he organization dual for services 100,000 of compensatear.	3 4 5 ation from
lin Fre an D re ctio	ne 1a? If "Yes," complete Schedule J for some some some some some some some some	such individual um of reportabl 0,000? If "Yes, accrue comper inplete Schedule ompensated ince	e co " co nsati e J fe	mple mple on fr or su	ensate som a ch p	tion Sche any perso	and edule unre on	oth J for	ner compensation from the compensation or such individual ed organization or individual ed organization or individual ed treceived more than \$ the organization's tax y	he organization dual for services 100,000 of compensatear.	3 4 5 ation from
lin Fr an D re ectio	ne 1a? If "Yes," complete Schedule J for some some series or any individual listed on line 1a, is the sund related organizations greater than \$150 and person listed on line 1a receive or sendered to the organization? If "Yes," combined in the individual series of the organization. Report compensation for (A)	such individual um of reportabl 0,000? If "Yes, accrue comper inplete Schedule ompensated ince	e co " co nsati e J fe	mple on fr or su	ensate som a ch p	tion Sche any perso	and edule unre on	oth J for	ner compensation from the compensation or individual	he organization dual for services 100,000 of compensatear.	3 4 5 ation from
lin Fr an D re- ectio	ne 1a? If "Yes," complete Schedule J for some some series or any individual listed on line 1a, is the sund related organizations greater than \$150 and person listed on line 1a receive or sendered to the organization? If "Yes," combined in the individual series of the organization. Report compensation for (A)	such individual um of reportabl 0,000? If "Yes, accrue comper inplete Schedule ompensated ince	e co " co nsati e J fe	mple on fr or su	ensate som a ch p	tion Sche any perso	and edule unre on	oth J for	ner compensation from the compensation or individual	he organization dual for services 100,000 of compensatear.	3 4 5 ation from
lin Fr an D re ectio	ne 1a? If "Yes," complete Schedule J for some some series or any individual listed on line 1a, is the sund related organizations greater than \$150 and person listed on line 1a receive or sendered to the organization? If "Yes," combined in the individual series of the organization. Report compensation for (A)	such individual um of reportabl 0,000? If "Yes, accrue comper inplete Schedule ompensated ince	e co " co isati e J fe	mple on fr or su	ensate Som a character production of the contracter production of the cont	tion Sche any perso	and edule unre on	oth J for	ner compensation from the compensation or individual	he organization dual for services 100,000 of compensatear.	3 4 5 ation from
lin Fr an D re- ectio	ne 1a? If "Yes," complete Schedule J for some some series or any individual listed on line 1a, is the sund related organizations greater than \$150 and person listed on line 1a receive or sendered to the organization? If "Yes," combined in the individual series of the organization. Report compensation for (A)	such individual um of reportabl 0,000? If "Yes, accrue comper inplete Schedule ompensated ince	e co " co isati e J fe	mple on fr or su	ensate Som a character production of the contracter production of the cont	tion Sche any perso	and edule unre on	oth J for	ner compensation from the compensation or individual	he organization dual for services 100,000 of compensatear.	3 4 5 ation from
lin Fr an D re- ectio	ne 1a? If "Yes," complete Schedule J for some some series or any individual listed on line 1a, is the sund related organizations greater than \$150 and person listed on line 1a receive or sendered to the organization? If "Yes," combined in the individual series of the organization. Report compensation for (A)	such individual um of reportabl 0,000? If "Yes, accrue comper inplete Schedule ompensated ince	e co " co isati e J fe	mple on fr or su	ensate Som a character production of the contracter production of the cont	tion Sche any perso	and edule unre on	oth J for	ner compensation from the compensation or individual	he organization dual for services 100,000 of compensatear.	3 4 5 ation from
lin Fr an D rectio	ne 1a? If "Yes," complete Schedule J for some some series or any individual listed on line 1a, is the sund related organizations greater than \$150 and person listed on line 1a receive or sendered to the organization? If "Yes," combined in the individual series of the organization. Report compensation for (A)	such individual um of reportabl 0,000? If "Yes, accrue comper inplete Schedule compensated ince	e co " co isati e J fe	mple on fr or su	ensate Som a character production of the contracter production of the cont	tion Sche any perso	and edule unre on	oth J for	ner compensation from the compensation or individual	he organization dual for services 100,000 of compensatear.	3 4 5 ation from
liii France and recection Ct	ne 1a? If "Yes," complete Schedule J for some some series or any individual listed on line 1a, is the sund related organizations greater than \$150 and person listed on line 1a receive or sendered to the organization? If "Yes," combined in the individual series of the organization. Report compensation for (A)	such individual um of reportabl 0,000? If "Yes, accrue comper inplete Schedule impensated inci- the calendar yes address	e co " co asatir e J fo lepe ear e	mple on fr sunder nder endin	ensate Soom and a contract of the contract of	ontra	and and unrecon actor with	oth J for slate	ner compensation from the consumer that received more than \$\frac{1}{2} the organization of s	he organization dual for services 100,000 of compensate ar. services	3 4 5 ation from

Form 990 (2023) NETWORK
Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
		Chock in Controlling Controlling a respense		(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under sections 512 - 514
							30000013 3 12 3 14
nts		Federated campaigns 1a					
Sra		Membership dues1b					
S, (Fundraising events1c					
aif	(d Related organizations 1d					
Contributions, Gifts, Grants and Other Similar Amounts	•	e Government grants (contributions) 1e					
ion	f	All other contributions, gifts, grants, and					
but		similar amounts not included above 1f	<u>784,437.</u>				
nt: Ott	ç	Noncash contributions included in lines 1a-1f 1g \$	10,000.				
Col	ŀ	Total. Add lines 1a-1f		784,437.			
			Business Code				
ø.	2 8	SPONSORSHIP	900099	847,382.	847,382.		
ķ	_ t			,	,		
Ser							
m S							
gra Re	(
Program Service Revenue	•						
ъ		All other program service revenue		047 202			
		Total. Add lines 2a-2f		847,382.			
	3	Investment income (including dividends, interes		270			270
		other similar amounts)		270.			270.
	4	Income from investment of tax-exempt bond pr					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	k	Less: rental expenses 6b					
	C	Rental income or (loss) 6c					
	C						
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	k	Less: cost or other basis					
ne		and sales expenses 7b					
len	(Gain or (loss) 7c					
Re		Net gain or (loss)					
her Revenue		Gross income from fundraising events (not					
₹		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 188a					
	k	Less: direct expenses 8b					
		Net income or (loss) from fundraising events					
		Gross income from gaming activities. See					
		Part IV, line 19 9a					
	ŀ	Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
		and allowances 10a					
	ŀ	Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory					
			Business Code				
sno	11 :	OTHER INCOME	900099	37,053.	37,053.		
neo	ıı c			- 1,555	= . , 555 •		
ella Ver							
Miscellaneous Revenue	,	All other revenue					
Σ		• Total. Add lines 11a-11d		37,053.			
	12	Total revenue. See instructions		1,669,142.	884,435.	0.	270.

Form 990 (2023) NETWORK, INC. Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).	
Check if Schedule O contains a response or note to any line in this Part IX	

	Check if Schedule O contains a respon	se or note to any line in t	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	250 400	245 726	FC 222	40 440
	trustees, and key employees	350,499.	245,736.	56,323.	48,440.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
-	persons described in section 4958(c)(3)(B)	1,039,964.	729,121.	167,117.	143,726.
7 8	Other salaries and wages Pension plan accruals and contributions (include	1,009,904•	143,1410	101,1110	143,140.
σ	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	132,336.	89,676.	24,578.	18,082.
10	Payroll taxes	108,987.	75,127.	18,348.	15,512.
11	Fees for services (nonemployees):	100/3071	7372270	10/3101	13,312.
	Management				
b					
c		28,460.		28,460.	
d	I	,		,	
е					
f	Investment management fees				
g					
	column (A), amount, list line 11g expenses on Sch O.)	66,643.	38,614.	22,879.	5,150. 29.
12	Advertising and promotion	12,178.	11,831.	318.	29.
13	Office expenses	2,246.	1,469.	698.	79.
14	Information technology	117,356.	82,119.	21,468.	13,769.
15	Royalties				
16	Occupancy	125 050	100 140	0.706	04.006
17	Travel	135,970.	109,148.	2,796.	24,026.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	26 607	25 706		0.01
19	Conferences, conventions, and meetings	26,687. 183.	25,796.	183.	891.
20	Interest Payments to effiliates	103.		103.	
21 22	Payments to affiliates Depreciation, depletion, and amortization	7,021.		7,021.	
23		13,011.	327.	12,684.	
23 24	Other expenses. Itemize expenses not covered	20,022.	32,•	, 0010	
27	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
а	amount, list line 24e expenses on Schedule 0.) DONATED GOODS	10,000.	9,812.	188.	
a b	PROFESSIONAL FEES	7,387.	5,908.	1,165.	314.
c	MERCHANT FEES	6,384.	2,2330	6,384.	
d	REGISTRATIONS AND LICEN	5,390.		577.	4,813.
	All other expenses	15,356.	2,633.	10,577.	2,146.
25	Total functional expenses. Add lines 1 through 24e	2,086,058.	1,427,317.	381,764.	276,977.
26	Joint costs. Complete this line only if the organization				· ·
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					Earm 990 (2022)

Form **990** (2023)

Form 990 (2023)
Part X Balance Sheet

art	X	Balance Sneet					
		Check if Schedule O contains a response or r	note to an	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,175,459.	1	864,209
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
		Accounts receivable, net			270,139.	4	695,654
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su	ostantial o	ontributor, or 35%			
		controlled entity or family member of any of the	nese pers	ons		5	
	6	Loans and other receivables from other disqu	alified per	sons (as defined			
		under section 4958(f)(1)), and persons describ	ed in sec	ion 4958(c)(3)(B)		6	
2	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
₹	9	Prepaid expenses and deferred charges			48,036.	9	51,238
.	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	27,349.			
	b	Less: accumulated depreciation		17,465.	14,533.	10c	9,884
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, lin	e 11			12	
	13	Investments - program-related. See Part IV, lin				13	
	14	Intangible assets		14			
'	15	Other assets. See Part IV, line 11			4 500 465	15	4 600 00
	16	Total assets. Add lines 1 through 15 (must e			1,508,167.	16	1,620,985
'	17	Accounts payable and accrued expenses			66,249.	17	61,483
- 1		Grants payable			F2 000	18	605 50
- 1		Deferred revenue			73,000.	19	607,500
		Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
3 2	22	Loans and other payables to any current or fo					
		trustee, key employee, creator or founder, su					
5		controlled entity or family member of any of the				22	
4	23	Secured mortgages and notes payable to unr		• • • • • • • • • • • • • • • • • • • •		23	
- 1	24	Unsecured notes and loans payable to unrela				24	
2	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin	nes 17-24)	Complete Part X		.	
١,	00	of Schedule D			139,249.	25	668,983
+	26	Total liabilities. Add lines 17 through 25			133,443.	26	000,903
ູດ		Organizations that follow FASB ASC 958, o	neck ner				
<u> </u>	07	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions			1,368,918.	27	699,497
3 4	27 28	Net assets with donor restrictions Net assets with donor restrictions			1,300,310.	28	252,505
3 4	20	Organizations that do not follow FASB ASC				20	252,505
5		and complete lines 29 through 33.	, 936, CH	CK Here			
5 ,	29	Capital stock or trust principal, or current fundamental	de			29	
3 2	29 30	Paid-in or capital surplus, or land, building, or				30	
	30 31	Retained earnings, endowment, accumulated				31	
_		Total net assets or fund balances			1,368,918.	32	952,002
- ' '	حد	וייייייייייייייייייייייייייייייייייייי			1,508,167.	ᅜ	1,620,985

Form **990** (2023)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1.6	69.	142.
2	Total expenses (must equal Part IX, column (A), line 25)	2			058.
3	Revenue less expenses. Subtract line 2 from line 1	3	-4	16.	916.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			918.
5	Net unrealized gains (losses) on investments	5		,	
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	9	52,	002.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
	,			Yes	s No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	а	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2	c X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		<u>3</u>	а	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audi	t		
	an andita analaia mba an Calaadh la O and daasiila ann atama talon ta madana anala andita		۱ م	_ I	1

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Bubl

OMB No. 1545-0047

Open to Public Inspection

Name of the organization MILITARY FAMILY ADVISORY

NETWORK, INC.

Employer identification number **-**3337

Pa	art I	Reason for Public (Charity Status. (All organizations must c	omplete th	nis part.) S	ee instructions.	
Γhe	organi	zation is not a private found						
1	_	A church, convention of ch	urches, or association	n of churches described	in sectio	n 170(b)(1	I)(A)(i).	
2		A school described in sect	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	n 990).)			
3		A hospital or a cooperative	hospital service orga	nization described in se	ection 170	(b)(1)(A)(ii	ii).	
4		A medical research organiz					-	the hospital's name,
		city, and state:	•					
5		An organization operated for	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental unit describ	ed in
		section 170(b)(1)(A)(iv). (C		,	•	, ,		
6		A federal, state, or local gov		nental unit described in	section 17	'0(b)(1)(A)	(v).	
	X	An organization that norma	· ·				• •	oublic described in
		section 170(b)(1)(A)(vi). (C	•		J - · ·		J	
8		A community trust describe	. ,	1)(A)(vi). (Complete Part	: 11.)			
9		An agricultural research org			•	ed in coniu	inction with a land-grant	college
_		or university or a non-land-g				-	-	-
		university:						
10		An organization that norma	lly receives (1) more t	than 33 1/3% of its supp	ort from co	ontributior	ns, membership fees, an	d gross receipts from
		activities related to its exen	npt functions, subject	t to certain exceptions; a	and (2) no i	more than	33 1/3% of its support f	rom gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the organization a	after June 30, 1975.
		See section 509(a)(2). (Con	mplete Part III.)					
11		An organization organized a	and operated exclusi	vely to test for public saf	ety.See 🛭	section 50	09(a)(4).	
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform th	ne function	ns of, or to carry out the	purposes of one or
		more publicly supported or	ganizations described	d in section 509(a)(1) o	r section &	509(a)(2).	See section 509(a)(3).	Check the box on
		lines 12a through 12d that	describes the type of	supporting organization	and comp	olete lines	12e, 12f, and 12g.	
а	1	Type I. A supporting orga	anization operated, su	upervised, or controlled I	by its supp	orted org	anization(s), typically by	giving
		the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	f the direc	ctors or trustees of the su	upporting
		organization. You must o	complete Part IV, Se	ctions A and B.				
b)	Type II. A supporting org	anization supervised	or controlled in connect	ion with its	s supporte	ed organization(s), by hav	/ing
		control or management o	f the supporting orga	anization vested in the sa	ame persor	ns that co	ntrol or manage the sup	oorted
		organization(s). You mus	t complete Part IV,	Sections A and C.				
c	;	Type III functionally inte	grated. A supporting	g organization operated i	in connect	ion with, a	and functionally integrate	ed with,
		its supported organization	n(s) (see instructions)	. You must complete F	Part IV, Se	ctions A,	D, and E.	
d	i	Type III non-functionally	integrated. A supp	orting organization opera	ated in cor	nnection w	vith its supported organia	zation(s)
		that is not functionally int	egrated. The organiz	ation generally must sati	sfy a distri	bution rec	quirement and an attenti	veness
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.	
е	•	Check this box if the orga	anization received a v	vritten determination from	m the IRS	that it is a	Type I, Type II, Type III	
		functionally integrated, or	Type III non-function	nally integrated supportir	ng organiza	ation.		
f	Ente	r the number of supported o	organizations					
g		ride the following information						
	(i	Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount of monetary	(vi) Amount of other
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)

-*3337 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sed	ction A. Public Support		•	•				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total	
	Gifts, grants, contributions, and	(4) 2010	(2) 2020	(0) = 0 = 1	(4) = 5==	(0) = 0 = 0	(1) 1010	
·	membership fees received. (Do not							
	include any "unusual grants.")	471,011.	1194837.	3425235.	2608106.	784,437.	8483626.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	471,011.	1194837.	3425235.	2608106.	784,437.	8483626.	
	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						2085929.	
6	Public support. Subtract line 5 from line 4.						6397697.	
	tion B. Total Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total	
	Amounts from line 4	471,011.	1194837.	3425235.	2608106.	784,437.	8483626.	
	Gross income from interest,					-		
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources			400.	349.	270.	1,019.	
9	Net income from unrelated business						-	
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)		1,333.	4,941.	7,658.	37,053.	50,985.	
11	Total support. Add lines 7 through 10						8535630.	
12	Gross receipts from related activities,	etc. (see instructio	ns)			12 2	,194,382.	
	First 5 years. If the Form 990 is for th			ourth, or fifth tax y	ear as a section 50	01(c)(3)		
	organization, check this box and stop	here						
Sed	ction C. Computation of Publi	c Support Per	centage					
14	Public support percentage for 2023 (I	ine 6, column (f), di	vided by line 11, c	olumn (f))		14	74.95 <u>%</u>	
15	Public support percentage from 2022	Schedule A, Part I	I, line 14			15	75.70 <u>%</u>	
16a	33 1/3% support test - 2023. If the	organization did no	t check the box or	line 13, and line 1	14 is 33 1/3% or m	ore, check this box	c and	
	stop here. The organization qualifies as a publicly supported organization X							
b	33 1/3% support test - 2022. If the							
	and stop here. The organization qual	ifies as a publicly s	upported organiza	tion				
17a								
	10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization							
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pul	blicly supported or	ganization			
b	10% -facts-and-circumstances test	- 2022. If the orga	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or	
	more, and if the organization meets th	ne facts-and-circum	stances test, chec	k this box and st	op here. Explain ir	n Part VI how the		
	organization meets the facts-and-circu	umstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation		
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	·	
	·						(Farm 000) 2002	

Schedule A (Form 990) 2023

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	elow, please comp	Diete Fait II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(1)	(12) = = =	(2) = = 1	(-7	(5) = 5 = 5	χ,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6	(-, : -	(-,	(-)	(-,	(-,	(-,
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975					+	
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		<u> </u>		1	1	<u> </u>
14	First 5 years. If the Form 990 is for the	· ·		•	•	. , . ,	· —
<u> </u>	check this box and stop here	a Cummant Da					
	ction C. Computation of Publi					T .= T	
	Public support percentage for 2023 (I	, ,,,	•	column (f))		15	<u>%</u>
	Public support percentage from 2022 ction D. Computation of Inves					16	%
	•			ing 10 galuma (f)		17	0/
	Investment income percentage for 20					17	%
	Investment income percentage from						7 is not
198	a 33 1/3% support tests - 2023. If the					- 4.5	
k	more than 33 1/3%, check this box as 33 1/3% support tests - 2022. If the	organization did r	not check a box or	n line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	nd
	line 18 is not more than 33 1/3%, che	ck this box and st	top here. The orga	anization qualifies	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	1 7

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Schedule A (Form 990) 2023

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

_		Yes	No
ı	1		
ı	2		
L	3a		
L	3b		
H	3c		
ı	4 -		
H	4a		
H	4b		
	4c		
	į		
1	5a		
h	Ja		
ı	5b		
	5с		
-	6		
	7		
ŀ	8		
	9a		
	Qh		
}	9b		
	9с		
	10a		
	10b		
ule	A (Forn	n 990)	2023

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Pa	rt IV Supporting Organizations (continued)			J
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		<u> </u>
300	tion 6. Type it oupporting organizations		V	
4	Mars a majority of the arganization's divestors by twisters during the tay year also a majority of the divestors		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations	•		
	<i>,</i>		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		<u> </u>
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in.	struction	1	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	Lu		
~	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Sche	edule A (Form 990) 2023 NETWORK, INC.			**-***3337 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportir	ng Organi	zations	<u> </u>
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	lov. 20, 1970 (<i>explain i</i>	n Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	t complete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
<u>a</u>	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		1
7	Check here if the current year is the organization's first as a non-functionally in	ntegra	ted Type III supporting orgar	ization (see
	instructions).			

1

2

3 4

5

Schedule A (Form 990) 2023

Current Year

Section C - Distributable Amount

Enter greater of line 2 or line 3.

Income tax imposed in prior year

2 Enter 0.85 of line 1.

1 Adjusted net income for prior year (from Section A, line 8, column A)

3 Minimum asset amount for prior year (from Section B, line 8, column A)

Par	t v Type III Non-Functionally integrated 509	(a)(3) Supporting Orga	nizations _{(continue}	<u>ed)</u>	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pri	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	orraio diotano ni		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.	5		8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	,	(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2023	5	Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				
С	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
	Applied to 2023 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
•	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
-	and 4c.				
8	Breakdown of line 7:				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				
	Excess from 2023				

Schedule A (Form 990) 2023

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10: Part II, line 17a or 17b: Part III, line 12:
	Part IV. Section A. lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV. Section B. lines 1 and 2; Part IV. Section C.
	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section B,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
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Schedule B

(Form 990)

Schedule of Contributors

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

Name of the organization

MILITARY FAMILY ADVISORY

NETWORK, INC.

Employer identification number

-*3337

Organization type (check one):

Filers of: Section:

Form 990 or 990-EZ X 501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust not treated as a private foundation

527 political organization

Form 990-PF 501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year _______\$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023) Name of organization

MILITARY FAMILY ADVISORY

-*3337

Employer identification number

NETWORK, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
MILITARY FAMILY ADVISORY
NETWORK, INC.

Employer identification number

-*3337

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	23	\$	Schedule B (Form 990) (

Schedule B (Form 990) (2023) Name of organization **Employer identification number** MILITARY FAMILY ADVISORY **-***3337 NETWORK, Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

MILITARY FAMILY ADVISORY Name of the organization NETWORK, INC.

Employer identification number **-***3337

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		imilar Funds or	Accounts.	Complete if the	
		(a) Donor advise	d funds	(b) Funds a	nd other accounts	
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in w	riting that the assets he	ld in donor advised f	unds		
	are the organization's property, subject to the organization's e	exclusive legal control?			Yes	No
6	Did the organization inform all grantees, donors, and donor ac					
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for ar	y other purpose con	ferring		
	impermissible private benefit?				. Yes	No
Pai	T II Conservation Easements. Complete if the org	anization answered "Ye	s" on Form 990, Part	: IV, line 7.		
1	Purpose(s) of conservation easements held by the organizatio	n (check all that apply).				
	Preservation of land for public use (for example, recreat	ion or education)	Preservation of a h	istorically imp	ortant land area	
	Protection of natural habitat		Preservation of a c	ertified historic	c structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contrib	ution in the form of a	conservation	easement on the la	ast
	day of the tax year.			Hel	d at the End of the Ta	ax Year
а	Total number of conservation easements			2a		
b						
С	Number of conservation easements on a certified historic stru	cture included on line 2	а	2c		
d	Number of conservation easements included on line 2c acquir	red after July 25, 2006,	and not			
	on a historic structure listed in the National Register			2d		
3	Number of conservation easements modified, transferred, rele				ng the tax	
	year					
4	Number of states where property subject to conservation ease	ement is located				
5	Does the organization have a written policy regarding the period	odic monitoring, inspec	ion, handling of			
	violations, and enforcement of the conservation easements it	holds?			Yes	No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, ar	nd enforcing conserva	ation easemen	ts during the year	
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and en	forcing conservation	easements du	iring the year	
8	Does each conservation easement reported on line 2d above	•				
	and section 170(h)(4)(B)(ii)?				Yes	No
9	In Part XIII, describe how the organization reports conservation	n easements in its rever	nue and expense stat	tement and		
	balance sheet, and include, if applicable, the text of the footnote	ote to the organization's	financial statements	that describe	s the	
Da	organization's accounting for conservation easements.	Aut Historiaal Tus		. O::I A		
Pai	t III Organizations Maintaining Collections of		asures, or Otne	r Similar As	ssets.	
	Complete if the organization answered "Yes" on Form					
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its rev	enue statement and I	balance sheet	works	
	of art, historical treasures, or other similar assets held for publ	lic exhibition, education	or research in furthe	erance of publi	С	
	service, provide in Part XIII the text of the footnote to its finance	cial statements that des	cribes these items.			
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue	e statement and bala	nce sheet wor	ks of	
	art, historical treasures, or other similar assets held for public	exhibition, education, o	research in furthera	nce of public s	service,	
	provide the following amounts relating to these items.					
	(i) Revenue included on Form 990, Part VIII, line 1					
				\$_		
2	If the organization received or held works of art, historical trea	sures, or other similar a	ssets for financial ga	in, provide		
	the following amounts required to be reported under FASB AS					
	Revenue included on Form 990, Part VIII, line 1					
	Assets included in Form 990, Part X					
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.		Sch	edule D (Form 99	0) 2023

Sche	edule D (Form 990) 2023 NETWORK	Y FAMILY AD				**333		Page 2
	rt III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or Othe	er Similar Asse	ts (cont	inued)	
3	Using the organization's acquisition, accessi							
	collection items (check all that apply).	•	•	· ·				
а	Public exhibition	d	Loan or excl	nange program				
b	Scholarly research	е						
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explain	how they further th	e organization's exe	empt purpose in Par	t XIII.		
5	During the year, did the organization solicit o	or receive donations of	f art, historical treas	ures, or other simila	ır assets			
	to be sold to raise funds rather than to be ma	aintained as part of th	e organization's col	lection?		Yes		No
Pai	rt IV Escrow and Custodial Arran					line 9, or		
	reported an amount on Form 990, Pa		Ü		, ,	,		
1a	Is the organization an agent, trustee, custodi	ian, or other intermedi	iary for contribution	s or other assets no	t included			
	on Form 990, Part X?		-			Yes		No
b	If "Yes," explain the arrangement in Part XIII							
	3	, and the second	3			Amour	nt	
С	Beginning balance				1c			
	Additions during the year							
f	Ending balance							
	Did the organization include an amount on F					Yes		No
	If "Yes," explain the arrangement in Part XIII.							
	rt V Endowment Funds Complete if						•	
	<u>.</u>	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	((e) Fou	ır years	s back
1a	Beginning of year balance		116,840.	25,000.	70,000		150	,915.
	Contributions	520,000.	173,313.	350,856.	199,323		231	,000.
C		,	·	·	,			
	Other expenditures for facilities							
	and programs	267,495.	290,153.	259,016.	244,323	.	311	,915.
f	Administrative expenses	,	·	·	,			
g		252,505.		116,840.	25,000		70	,000.
2	Provide the estimated percentage of the curr		(line 1a. column (a)) held as:				
		•	%	,				
		%	_,``					
	4.00	<u></u> ,						
	The percentages on lines 2a, 2b, and 2c sho	•						
За	Are there endowment funds not in the posse	•	ion that are held an	d administered for t	he			
	organization by:						Yes	No
	(i) Unrelated organizations?					3a(i)		х
								X
h	If "Yes" on line 3a(ii), are the related organiza							
4	Describe in Part XIII the intended uses of the							-
	rt VI Land, Buildings, and Equipm		vincin idilas.					
	Complete if the organization answere		Part IV, line 11a. S	ee Form 990. Part X	(, line 10.			
	Description of property	(a) Cost or ot basis (investm	her (b) Cost	or other (c)	Accumulated epreciation	(d) Boo	ok valu	ne
	Lond	· · · · · ·	Dasis (Carlor) ut	op. colucion			
	Land							

Schedule D (Form 990) 2023

9,884.

9,884.

e Other

c Leasehold improvements

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

17,465.

27,349.

*	_	*	*	*	3	3	3	7	Page	3
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a) Description of security or category (including name of security)	(b) Book value	11b. See Form 990, Part X, line 12.(c) Method of valuation: Cost or end-of-year	market value
F	(b) Dook value	(c) Method of Valuation. Cost of end-or-year	market value
Financial derivatives			
Closely held equity interests			
Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
al. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
art VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year	market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
al. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
art IX Other Assets			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a) [Description	(b) Book value
(a) [(b) Book value
· · · · · · · · · · · · · · · · · · ·		(b) Book value
(1)		d)) Book value
(1) (2) (3)		d)) Book value
(1) (2) (3) (4)		d)) Book value
(1) (2) (3) (4) (5)		(b) Book value
(1) (2) (3) (4) (5)		(b) Book value
(1) (2) (3) (4) (5) (6) (7)		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8)		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9)	Description) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col.	Description) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities	Description (B))) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities Complete if the organization answered "Yes" of	Description (B))	11e or 11f. See Form 990, Part X, line 25.	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (al. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities	Description (B))	11e or 11f. See Form 990, Part X, line 25.	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (al. (Column (b) must equal Form 990, Part X, line 15, col. (art X Other Liabilities Complete if the organization answered "Yes" of (a) Description of liability	Description (B))	11e or 11f. See Form 990, Part X, line 25.	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (al. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities Complete if the organization answered "Yes" of the complete if the organization of liability (1) Federal income taxes	Description (B))	11e or 11f. See Form 990, Part X, line 25.) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities Complete if the organization answered "Yes" of the complete if the organization of liability (1) Federal income taxes	Description (B))	11e or 11f. See Form 990, Part X, line 25.	
(1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2)	Description (B))	11e or 11f. See Form 990, Part X, line 25.	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (al. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3)	Description (B))	11e or 11f. See Form 990, Part X, line 25.	
(1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	Description (B))	11e or 11f. See Form 990, Part X, line 25.	
(1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	Description (B))	11e or 11f. See Form 990, Part X, line 25.	
(1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	Description (B))	11e or 11f. See Form 990, Part X, line 25.	
(1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	Description (B))	11e or 11f. See Form 990, Part X, line 25.	

332053 09-28-23

Schedule D (Form 990) 2023

Sche	nedule D (Form 990) 2023 NETWORK, INC.			**_	***3337	Page 4
	art XI Reconciliation of Revenue per Audited Financial Stateme	ents With	Revenue per Re	turn		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	۱.				
1	Total revenue, gains, and other support per audited financial statements			1	1,986,	076.
2	, ,					
а	Net unrealized gains (losses) on investments	. 2a				
b	Donated services and use of facilities	. 2b	316,934.			
С	Recoveries of prior year grants	. 2c				
d	d Other (Describe in Part XIII.)	. 2d				
е	Add lines 2a through 2d			2e		934.
3	Subtract line 2e from line 1			3	1,669,	142.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	a Investment expenses not included on Form 990, Part VIII, line 7b	4a		-		
b	Other (Describe in Part XIII.)	. 4b				_
С	Add lines 4a and 4b			4c		0.
5				5	1,669,	142.
Pa	art XII Reconciliation of Expenses per Audited Financial Statem		ı Expenses per I	Returr	1	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a					
1	Total expenses and losses per audited financial statements			1	2,402,	992.
2	, , , , , , , , , , , , , , , , , , , ,		24.5.224			
а	Donated services and use of facilities	. 2a	316,934.	-		
	Prior year adjustments					
С	Other losses	. 2c		-		
	d Other (Describe in Part XIII.)				24.6	004
е	e Add lines 2a through 2d			2e		934.
3				3	2,086,	058.
4	, , , , , , , , , , , , , , , , , , , ,	1 1				
	Investment expenses not included on Form 990, Part VIII, line 7b			-		
	Other (Describe in Part XIII.)	. 4b		_		•
С	Add lines 4a and 4b			4c	2 006	0.
5	THIS HIGH COUNT OF THE TENT			5	2,086,	058.
	art XIII Supplemental Information					_
	vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	•		; Part X	(, line 2; Part X	l,
ines	s 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add	ditional inform	mation.			
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EE!	DERAL, STATE AND LOCAL AUTHORITIES.					
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SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

MILITARY FAMILY ADVISORY NETWORK, INC.

Employer identification number **-***3337

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FAMILIES ARE EMPOWERED TO THRIVE. OUR MISSION IS TO UNDERSTAND AND

AMPLIFY THE NEEDS OF MILITARY-CONNECTED FAMILIES AND INSPIRE

DATA-INFORMED CHANGE. MFAN IS A MILITARY AND VETERAN SERVICE

ORGANIZATION THAT WORKS TO UNDERSTAND THE NEEDS OF MILITARY FAMILIES

GIVING THEM A VOICE AND PLATFORM FOR CHANGE WHERE IT IS NEEDED MOST.

OVER OUR 10-YEAR HISTORY, MFAN HAS UNCOVERED SOME OF THE MOST PRESSING

ISSUES FACING OUR COMMUNITY.

AS AN ORGANIZATION, WE RECOGNIZE THAT THE MILITARY COMMUNITY IS A

MICROCOSM OF THE BROADER POPULATION. HOWEVER, THERE ARE UNIQUE

EXPERIENCESFREQUENT MOVES, SEPARATION FROM LOVED ONES, AND ABSENCE OF

SUPPORT NETWORKSTHAT PRESENT CHALLENGES FOR MANY IN UNIFORMED SERVICE.

SIMPLY PUT, WHILE MANY MILITARY AND VETERAN FAMILIES THRIVE IN SERVICE,

SOME EXPERIENCE HARDSHIPS. THAT IS WHERE WE STEP IN.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

MFAN CREATES PROGRAMS THAT DELIVER IMPACT, FILL GAPS, AND ADDRESS NEEDS

BY INTRODUCING MILITARY FAMILIES TO INFORMATION AND RESOURCES. MFAN'S

PROGRAMMATIC EFFORTS ARE GROUNDED IN SCIENTIFIC DATA AND LEVERAGE BEST

PRACTICES IN PROGRAM EVALUATION TO ENSURE MAXIMUM IMPACT. THIS

APPROACH, COUPLED WITH MFAN'S AUTHENTIC UNDERSTANDING OF THE MILITARY

COMMUNITY, HAS ALLOWED US TO BUILD THE TRUST AND CONFIDENCE OF THOSE WE

SERVE, AND THE GOVERNMENT LEADERS CHARGED WITH SUPPORTING THEM.

OUR GOAL IS CLEAR: IDENTIFY THE EVOLVING NEEDS OF MILITARY AND VETERAN

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page **2**

Name of the organization MILITARY FAMILY ADVISORY NETWORK, INC.

Employer identification number **-***3337

FAMILIES AND DRIVE COLLABORATIVE RESPONSES. OUR WORK HAS EARNED THE

ATTENTION OF THE HIGHEST LEVELS OF GOVERNMENT, NEWS MEDIA, AND PEER

GROUPS, AS WE GUIDE CONSTRUCTIVE CHANGE IN KEY AREAS OF NEED FOR

MILITARY FAMILIES, SUCH AS HOUSING, FOOD INSECURITY, AND FINANCIAL

READINESS.

BY MANAGING OUR FIFTH ADVISORY BOARD COHORT, RELEASING VALUABLE DATA,
HOSTING OUR SOLUTIONS SUMMIT, CONVENING COALITIONS AROUND VITAL TOPICS,
AND DEVELOPING COLLABORATIVE PROGRAMMING, MFAN CONTINUED TO CONNECT
MILITARY FAMILIES TO THE RESOURCES, PEOPLE, AND INFORMATION THEY DEPEND
ON. THIS CONTINUOUS FLOW OF LISTENING TO OUR MILITARY COMMUNITY,
RESPONDING WITH AGILITY TO MEET THEIR NEEDS THROUGH RESOURCES AND
EDUCATION, AND INCREASING AWARENESS OF IMPORTANT TOPICS ENSURES LASTING
STABILITY AND CONSTANT IMPROVEMENTS FOR MILITARY FAMILIES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
TRANSITION.

THE FINDINGS FROM THIS RESEARCH SHAPE OUR PROGRAMMING, AS THEY

ILLUMINATE AREAS WHERE MILITARY FAMILIES SEEK ADDITIONAL SUPPORT,

EDUCATION, AND RESOURCES. THIS ALLOWS US TO BRING TOGETHER AND INFORM

NONPROFIT ORGANIZATIONS, ARMED FORCES LEADERSHIP, POLICYMAKERS, AND

OTHER STAKEHOLDERS TO ENACT POSITIVE CHANGE FOR THE MILITARY COMMUNITY.

MFAN'S CONSTANT GOAL IS TO SHORTEN THE AMOUNT OF TIME BETWEEN THE

IDENTIFICATION OF AN ISSUE AND THE DEPLOYMENT OF A SOLUTION. COLLECTING

AND SHARING DATA IS ONE OF THE MOST EFFECTIVE WAYS TO DO THAT. THE

MILITARY FAMILY SUPPORT PROGRAMMING SURVEY IS THE FOUNDATION OF MFAN'S

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page 2

Name of the organization MILITARY FAMILY ADVISORY Employer identification number NETWORK, INC.

RESEARCH PORTFOLIO.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

ARMED WITH THIS DATA, IN 2023, WE DEVELOPED THE MFANETWORK, A

COLLABORATIVE, INNOVATIVE PROGRAM THAT LEVERAGES PARTNERSHIPS, DATA,

AND CONTENT TO ADDRESS FOUR KEY PILLARS THAT ARE FOUNDATIONAL TO

MILITARY FAMILY WELL-BEING:

- HEALTHY BODIES
- HEALTHY FAMILIES
- HEALTHY HOMES
- HEALTHY FUTURES

THE FIRST PHASE, HEALTHY BODIES, LAUNCHED AT THE END OF 2023, WHERE

FAMILIES ARRIVING AT FORT CAVAZOS, TEXAS IN 2024 WILL HAVE THE

OPPORTUNITY TO RECEIVE A PERMANENT CHANGE OF STATION (PCS) PANTRY

RESTOCK BOX, THAT INCLUDES GROCERY AND HOUSEHOLD ITEMS THAT MILITARY

FAMILIES MUST OFTEN REPURCHASE WITH EVERY MOVE AS WELL AS ACCESS TO

ADDITIONAL GROCERY-RELATED SERVICES AND RESOURCES. THIS PROGRAM BUILT

OFF MFAN RESEARCH ON MILITARY FAMILY ECONOMIC SECURITY AIMS TO

HOLISTICALLY ADDRESSES FAMILY WELL-BEING AND REDUCE BARRIERS AND ACCESS

TO SUPPORT.

WE BELIEVE THAT A MILITARY FAMILY'S ABILITY TO THRIVE AND SERVE

CONCURRENTLY IS PARAMOUNT TO OUR ALL-VOLUNTEER FORCE FOR THOSE WHO

SERVE TODAY AND THOSE WHO WILL CHOOSE TO SERVE IN THE FUTURE. IN ALL

THAT WE DO, MFAN SEEKS TO LEVEL THE PLAYING FIELD FOR MILITARY FAMILIES

WITH DIGNIFIED SOLUTIONS THAT CREATE A SCALABLE MODEL FOR CHANGE.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

THAT MFAN'S WORK IS FOCUSED WHERE IT IS NEEDED MOST AND THAT IT REACHES

THOSE WE ARE COMMITTED TO SERVING. MFAN PROVIDES ADVISORS WITH

COACHING, PROFESSIONAL DEVELOPMENT OPPORTUNITIES, AND A CHANCE TO GROW

THEIR NETWORKS AND GAIN CRITICAL EXPERIENCE IN PUBLIC SPEAKING AND

PRESENTING KEY PERSPECTIVES TO LEADERS AT ALL LEVELS OF THE PUBLIC AND

PRIVATE SECTORS WHILE ELEVATING THE NEEDS OF THOSE WHO SERVE.

IN 2023 MFAN CHOSE OUR SIXTH COHORT AFTER A COMPREHENSIVE APPLICATION

PERIOD CONSISTING OF 14 MEMBERS WHO WILL SERVE A TWO-YEAR TERM.

THROUGH MONTHLY CONVENINGS AND QUARTERLY RETREATS, THE ADVISORY BOARD

SHARES WHAT THEY ARE HEARING IN THEIR COMMUNITIES, GIVING MFAN A BETTER

UNDERSTANDING OF THE CHALLENGES FACING MILITARY FAMILIES AND HOW TO

BEST SERVE THEM. THIS RELAY OF INFORMATION IS CRUCIAL TO FUELING MFAN'S

RESEARCH AND PAVES THE PATH FORWARD FOR DATA-DRIVEN ORGANIZATIONAL

PROGRAMMING AND PARTNERSHIPS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OTHER PROGRAM SERVICES IN ALIGNMENT WITH THE MISSION, INCLUDE RESOURCE

CONNECTION AND COLLABORATION DESIGNED TO SERVE MILITARY FAMILIES. ONE

OF THE MOST EFFECTIVE WAYS MFAN CREATES CHANGE FOR MILITARY FAMILIES IS

THROUGH THE CONVENING OF COALITIONS. OUR COALITIONS BRING TOGETHER

BEST-IN-CLASS PARTNERS IN BOTH THE PUBLIC AND PRIVATE SECTORS TO SHARE

PROGRAMS AND RESOURCES, DISCUSS EMERGING TRENDS, AND DEVELOP ACTIONABLE

RECOMMENDATIONS FOR THOSE IN POSITIONS OF LEADERSHIP AND INFLUENCE. IN

2021, WE TARGETED THREE AREAS OF FOCUS FINANCIAL READINESS, FOOD

INSECURITY, AND HOUSING.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page 2

Name of the organization MILITARY FAMILY ADVISORY NETWORK, INC.

Employer identification number **-**3337

MILITARY FAMILY FINANCIAL READINESS COALITION (MFFRC)

MFFRC CONVENES BOTH PUBLIC AND PRIVATE ORGANIZATIONS COMMITTED TO THE

FINANCIAL WELLNESS AND STABILITY OF MILITARY FAMILIES. THIS COALITION

PROVIDES AN OPPORTUNITY FOR ORGANIZATIONS WITH A VESTED INTEREST IN THE

FINANCIAL WELL-BEING OF MILITARY FAMILIES TO SHARE IDEAS, LESSONS

LEARNED, BEST PRACTICES, CHALLENGES, AND OPPORTUNITIES TO MORE

EFFECTIVELY SERVE OUR FAMILIES AND RESPOND TO THEIR EVOLVING NEEDS. IN

ADDITION TO INFORMING THE WORK OF ITS PARTICIPANTS IN THEIR FINANCIAL

EDUCATION EFFORTS AND INITIATIVES, THE MFFRC YIELDS ACTIONABLE

INFORMATION THAT EDUCATES AND INFORMS POLICYMAKERS.

MILITARY FAMILY FOOD INSECURITY COALITION (MFFIC)

CREATED IN 2018, THE MFFIC SHARES RESEARCH AND RESOURCES, RAISES

AWARENESS, AND DEVELOPS SOLUTIONS THAT ALLEVIATE HUNGER AMONG OUR

MILITARY AND VETERAN COMMUNITIES. THE COALITION IS COMPRISED OF

MILITARY-CONNECTED NONPROFITS, ADVOCACY AND EDUCATION ORGANIZATIONS,

POLICYMAKERS, SUBJECT MATTER EXPERTS, INDUSTRY LEADERS, FOOD BANKS, AND

MORE.

MILITARY HOUSING ROUNDTABLE (MHR)

THE MHR IS A NETWORK OF TRUSTED, BEST-IN-CLASS STAKEHOLDERS FROM

ORGANIZATIONS ACROSS THE PUBLIC AND PRIVATE SECTORS WORKING TO ENSURE

THAT MILITARY AND VETERAN FAMILIES HAVE ACCESS TO HEALTHY, SAFE, AND

AFFORDABLE HOUSING REGARDLESS OF WHERE THE MILITARY SENDS THEM. THE MHR

CONVENES HOUSING LEADERS AND ADVOCATES AND BUILDS ON BEST PRACTICES TO

Schedule O (Form 990) 2023 Page **2**

Name of the organization MILITARY FAMILY ADVISORY NETWORK, INC.

Employer identification number **-***3337

DEVELOP AND RECOMMEND POLICY AND PROGRAMMATIC SOLUTIONS.

EXPENSES \$ 445,830. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 8B:

NO COMMITTEES MAINTAINED AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS, PRESIDENT & EXECUTIVE DIRECTOR AND THE VICE PRESIDENT OF OPERATIONS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ENFORCEMENT OF CONFLICTS POLICY - MINOR POTENTIAL CONFLICT OF INTEREST

ISSUES ARE ROUTINELY ADDRESSED IN BOARD MEETINGS, IN THE HANDLING OF THESE

MATTERS BOARD MEMBERS DEMONSTRATE THEIR AWARENESS OF POLICY, SENSITVITY AND

THEIR DEGREE OF TOLERANCE FOR THE HANDLING OF CONFLICT OF INTEREST MATTERS.

FORM 990, PART VI, SECTION B, LINE 15:

ALL COMPENSATION AMOUNTS ARE REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL,AK,AZ,AR,CA,CO,CT,DE,DC,FL,GA,ID,IL,IN,IA,KS,KY,LA,ME,MD,MA,MI,MN,MS,MO

MT,NE,NV,NH,NJ,NM,NY,NC,ND,OH,OK,OR,PA,RI,SC,SD,TN,TX,UT,VT,VA,WA,WV,WI,WY

FORM 990, PART VI, SECTION C, LINE 19:

COPIES OF ORGANIZATIONAL DOCUMENTS, THE APPLICATION FOR EXEMPTION, AND FORM
990 ARE MADE AVAILABLE UPON REQUEST AND ARE ALSO POSTED ON THEIR WEBSITE.

Schedule O (Form 990) 2023	Page 2
Name of the organization MILITARY FAMILY ADVISORY NETWORK, INC.	Employer identification number **-**3337
FORM 990, PART XII, LINE 2C	
NO CHANGES WERE NOTED IN COMPARISON TO THE PREVIOUS YEAR.	THE BOARD OF
DIRECTORS REMAINS RESPONSIBLE FOR OVERSIGHT OF THE INDEPEN	IDENT AUDIT
AND SELECTION OF THE INDEPENDENT AUDITORS.	

2023 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	C o n v	_ine No. (Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
1	IMAC	05/06/20	SL	3.00	1	L 6	2,118.				2,118.	2,118.		0.	2,118.
2	APPLE MACBOOK 1	07/14/20	SL	3.00	1	16	1,283.				1,283.	1,283.		0.	1,283.
3	APPLE MACBOOK 2	08/01/20	SL	3.00	1	L 6	1,283.				1,283.	1,283.		0.	1,283.
4	IMAC-APPLE CARE 1	05/06/20	SL	2.00	1	16	151.				151.	151.		0.	151.
5	APPLE MACBOOK- APPLE CARE 2	07/14/20	SL	2.00	1	L 6	199.				199.	199.		0.	199.
6	APPLE MACBOOK- APPLE CARE 3	08/01/20	SL	2.00	1	16	199.				199.	199.		0.	199.
13	APPLE MACBOOK	02/01/21	SL	3.00	1	16	1,207.				1,207.	699.		508.	1,207.
14	APPLE MACBOOK	07/27/21	SL	3.00	1	16	1,195.				1,195.	274.		404.	678.
15	APPLE MACBOOK	10/21/21	SL	3.00	1	L 6	1,260.				1,260.	489.		420.	909.
16	APPLE MACBOOK	11/01/21	SL	3.00	1	16	953.				953.	371.		318.	689.
17	MACBOOK 10	02/13/22	SL	3.00	1	16	2,388.				2,388.	663.		796.	1,459.
18	MACBOOK 11	03/09/22	SL	3.00	1	16	1,282.				1,282.	320.		427.	747.
19	MACBOOK 12	03/15/22	SL	3.00	1	16	1,297.				1,297.	324.		432.	756.
20	MACBOOK 13	03/16/22	SL	3.00	1	16	1,264.				1,264.	284.		421.	705.
21	MACBOOK 14	03/16/22	SL	3.00		16	1,270.				1,270.	286.		423.	709.
22	MACBOOK 15	03/26/22		3.00		16	1,260.				1,260.	284.		420.	704.
23	MACBOOK 16	03/26/22		3.00		16	1,264.				1,264.	284.		421.	705.
	MACBOOK 17	03/30/22		3.00		16	1,256.				1,256.	283.		419.	702.

328111 04-01-23

⁽D) - Asset disposed

^{*} ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

2023 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
25	MACBOOK 18	05/27/22	SL	3.00	:	16	1,258.				1,258.	214.		419.	633.
26	MACBOOK 19	05/28/22	SL	3.00	:	16	1,285.				1,285.	219.		428.	647.
27	MACBOOK 20	06/09/22	SL	3.00		16	1,305.				1,305.	217.		435.	652.
28	JANICE MACBOOK	07/19/23	SL	3.00		16	1,243.				1,243.			173.	173.
29	SHANNON MACBOOK	07/25/23	SL	3.00		16	1,129.				1,129.			157.	157.
	* TOTAL 990 PAGE 10 DEPR						27,349.				27,349.	10,444.		7,021.	17,465.
	CURRENT YEAR ACTIVITY														
	BEGINNING BALANCE						24,977.			0.	24,977.	10,444.			17,135.
	ACQUISITIONS						2,372.			0.	2,372.	0.			330.
	DISPOSITIONS/RETIRED						0.			0.	0.	0.			0.
	ENDING BALANCE						27,349.			0.	27,349.	10,444.			17,465.
	ENDING ACCUM DEPR											17,465.			
	ENDING BOOK VALUE											9,884.			

328111 04-01-23

⁽D) - Asset disposed

^{*} ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone